



# Shalom

**First Congregational  
United Church of Christ**  
700 Marion Street NE, Salem, Oregon 97301  
503-363-3660 [www.uccsalem.org](http://www.uccsalem.org)

Reverend Dr. Janet Parker, Senior Pastor  
Reverend Emily Goodnow, Associate Pastor

David Watson, Moderator  
March 2, 2016

## **Saying Hello and Saying Goodbye** *by Pastor Janet*

Sunday was a remarkable day in the life of First Congregational United Church of Christ. If you were not there, and you would like to get a sense of it, our wonderful John Patterson recorded much of the service. Yesterday, we said, “goodbye” to our much beloved and appreciated Office Manager of 13 years, Annemieke Laport, in a teary and joyous celebration that began during worship and spilled downstairs into a beautifully decorated and appointed Talkington Hall. Talkington was turned into a great big tea party complete with two tables full of garage sale items, all reflecting Annemieke’s personality to a “T.” Robyn recently shared a quote with me that I shared with the congregation during my tribute to Annemieke at her going away party. The quote goes, “All of life is about learning how to say hello and how to say goodbye, and how to do it well.” I do not know who first said this, but I find it very wise.

Church life is all about learning to say

hello and goodbye, as we say hello to new babies and new members, as we lovingly release departed members who pass away, and as we miss members who drift away or find spiritual homes that suit them better elsewhere. It is the way of the world, and the way of church life. We’ve had more than usual staff turnover in recent years, so it wasn’t easy to say goodbye to Annemieke as our Office Manager. But what eased the difficulty was the relief of knowing that she and Jeroen will remain active church members and stick around (just not in the office!)

What made the day even more special was the unexpected appearance of our former Senior Pastor, Gail McDougle, during the Children’s Sermon! Emily came up with this clever idea when a few of us learned that Gail wanted to be here for Annemieke’s celebration (and of course we said, “Come!”) Many tears of joy were shed at Gail’s appearance. Not having been here when the church had to say goodbye to Gail when she had to retire prematurely and involuntarily for health reasons, I can only imagine how remarkable it

still must seem to see a healthy and fit Gail suddenly appear in our midst. And so, even though we said “goodbye” to Gail as our Senior Pastor, we had the wonderful opportunity to say “hello” to her again as our friend and former Senior Pastor, and to see with our own eyes that she is enjoying her retirement, safe, and happy. Saying goodbye and even saying hello is sometimes bittersweet as well. We miss those who are leaving, or have left, and we don’t always know what will come next.

Please know that the church’s Personnel Committee is already working on the process of opening a search for a new Office Manager. Whoever that person is, the one thing we know is that s/he will not be Annemieke. And that will be hard. But, let us open our hearts to the gifts and skills, the unique, one of a kind personality, that our new Office Manager will bring, and let us support her/him to the best of our ability from the first day forward. Some day in the future, it may be as unthinkable that they will leave as it has been that Annemieke is leaving the position. And so the rounds of goodbye and hello will continue. In all of this change, we can take heart in the knowledge that we worship a God who walks beside us and guides us through all of the ups and downs of life—the missing, the wanting, the having and the losing—and who never says goodbye to us. We may walk away from God, but God hangs around, waiting for our hello once more.

**QUOTABLE QUOTE FROM DAVID BELCHER:** "The dark and the light, they exist side by side, sometimes overlapping, one explaining the other. The darkened path is as illuminated as the lightened, only the fear of the dark keeps us from seeing our way."  
— Raven Davies, *Between Here & There*

#### **TEN COMMANDMENTS TO HELP KEEP THE OFFICE SANE IN THE INTERIM**

1. You shall fill in the memo line on your check. The bookkeeper is not a clairvoyant.
2. You shall submit your *Shalom* articles by the deadline.
3. You shall write and submit complete *Shalom* articles.
4. You shall write and submit complete bulletin announcements.
5. You shall use the online church directory.
6. You shall write your church meetings/events in ink on the church calendar.
7. You shall send an email to the office to inform the office of your next meeting date and time.
8. You shall **only** include [office@uccsalem.org](mailto:office@uccsalem.org) on group emails when relevant.
9. You shall be patient with all office volunteers or offer to volunteer a few hours yourself!
10. You shall not park in a numbered spot.

~Thank you! Annemieke Laport

## **LIGHTS! CAMERA! ACTION!**

It's FAMILY MOVIE NIGHT!!!

Friday, March 11 at 6:30 p.m.

Pizza, salad and dessert, followed by the featured film *INSIDE OUT*, the 2016 Oscar-winning animated movie that appeals to all ages.

“Riley (Kaitlyn Dias) is a happy, hockey-loving 11-year-old Midwestern girl, but her world turns upside-down when she and her parents move to San Francisco. Riley's emotions — led by Joy (voiced by Amy Poehler) — try to guide her through this difficult, life-changing event. However, the stress of the move brings Sadness (voiced by Phyllis Smith) to the forefront. When Joy and Sadness are inadvertently swept into the far reaches of Riley's mind, the only emotions left in Headquarters are Anger, Fear and Disgust.”

Dress is casual, including pajamas!  
Free will offering \$3.00/person, \$8/family.

## **HI-HO, HI-HO, It's off to camp we go, to hike and play, with church friends all day, HI-HO, HI-HO**

All Church Family Camp over Labor Day Weekend is a 12+ year tradition which we hope to continue this year. It is a great way to end the summer by relaxing with family and friends at beautiful Camp Adams an hour from Salem, either for a day or one or two overnights. **BUT WE NEED PLANNERS AND LEADERS!!** Maya Close and Michelle Laseter are available to share their planning experience to help new leaders get started and Pastor Emily is ready to pro-

vide support. Contact Maya Close, phone 503-949-5943 or e-mail [mayajim\\_close1891@q.com](mailto:mayajim_close1891@q.com) or talk with Maya or Michelle at church to learn more.

## **March 6: Church Lunch on Human Rights in El Salvador**

Following worship and fellowship on March 6th you are invited to join in welcoming visiting human rights defenders from El Salvador with live music, dance, and a Tamale Lunch starting at 12 p.m. We will hear testimony from Marina Ortiz, a lawyer working on cases of forced disappearances by members of organized crime and corrupt government officials who herself was forcibly taken from her family as an infant before being reunited at age 18. Maria Francisca viuda de Ramos and her daughter Karina Letran Ramos de Marroquin will share their first hand accounts of the disappearance of a family member, their quest for justice, and their journey to the U.S. to escape retaliation. Come and learn about the current situation of violence in El Salvador in the context of the U.S. backed drug war and find out how you can become a defender of human rights in Central America and at home.

We will be featuring music by members of local area world worship bands such as Sakuma and One Tribe, as well as musicians from our very own church such as Steve Yant and Peter Bergel. Additionally, Salsando from Cheme-keta-Woodburn will be performing a Casino Rueda Salsa routine, and Tamale lunches will be sold for \$5 to raise funds for the Salvadoran Association of Human Rights, founded and directed by Marina Ortiz. This event is sponsored by the Peace and Justice Committee.

## IN MEMORIAM

### *Eleanor Griffith*

May 14, 1914 — January 19, 2016  
Eleanor was a long time member of our church; the last years of her life she was unable to attend worship but maintained her membership with us. A family gathering will be held at a later date.

### *Marianne Sweger*

Marianne Sweger passed away on February 16. Marianne and her husband Ted joined our church in December of 2006.

## March Birthdays

Jeff Witt	3-01
Scott Taber	3-01
Grace LaDuca	3-01
Emmeline Jenkins	3-01
Kevin Seckel	3-03
Aaron Merryman	3-05
Nelson Kline	3-09
Emilie Chau	3-09
Melvin Stewart	3-10
Aislinn Adams	3-10
Mike Powers	3-12
Jennifer Johns	3-12
Kellie Stellmach	3-12
Monica Moser	3-13
Amanda Pilafian-Siemiller	3-19
Finn Avison	3-19
Richard Francois	3-20
Rick O'Grady	3-22
Jennifer Hartung	3-23
Cheryl Beaver	3-23
Christopher Walker	3-24
Jonathan Swenson	3-26
Scott Beaver	3-28
Arlene Schneider	3-31

## THANK YOU

We would like to thank everyone for the many cards we received on the death of our sister, Cecille.

~ Lyda Rice & Linda Brown

## IN OUR PRAYERS

Condolences are extended to **David Belcher and his family**, on the loss of his mother, Nadine Frazier, and to Ted, Lorraine and Eric Sweger, on the loss of Marianne Sweger. May we hold these families in our prayers for comfort and support.

Prayers for continued healing are invited for **Marian Nettleton**, still at Salem Hospital but recovering from a serious infection and out of ICU; for **Pat Ayers**, who is hoping for a diagnosis and treatment for pain in her bicep region; and for **Nancy Winner**, who will be undergoing a cardiac halter monitor test this week. We also give thanks that **Betty Helm** should be able to return home on Friday after a long recovery from hip surgery at Salem Transitional Care.

## **WEDNESDAYS IN LENT**

Join us on Wednesdays March 2, 9, and 16 at 5:15 p.m. for a simple supper of soup and bread (please RSVP to the office for supper); at 5:45 p.m. for a DVD-based exploration of the "Gifts of the Dark Wood," featuring prominent Christian writers and spiritual leaders; and at 6:45 p.m. for a short Worship Service that ends at 7 p.m

## **IN CASE YOU WERE WONDERING: OUR PASTORAL MINISTRY EVALUATION PROCESS**

The Personnel Committee is currently facilitating the annual evaluation process for the Pastors. The evaluation period is January – December 2015. The Pastoral evaluation process is the same for the Senior Pastor and the Associate Pastor. Implementation of the process is done separately with appropriate adaptations for congregational and staff input. For each Pastor, one member of the Personnel Committee is identified to work with the Supervisor on the evaluation. The Council Moderator for the period under evaluation acts as Supervisor for the Senior Pastor and the Senior Pastor for the Associate Pastor.

The purpose of pastoral evaluation is to support continuous improvement in performance. This is an opportunity to review the Pastor's position, growth and goals for the future. The process of performance evaluation is meant to be a time of learning for the Pastor within a supportive environment of community and congregational members and staff. Performance evaluations cover the scope of work outlined in the current Position Description within the context of the approved church mission and priorities identified during the evaluation period.

The evaluation process is made public to the congregation. The content of the performance evaluation is confidential between the Pastor, their supervisor and the Personnel Committee.

A participatory evaluation process is being implemented in which the supervisor, pastor (self-assessment), congregational members and staff have input into the final summative evaluation. The participatory evaluation process is done in three steps:

### Collection of Input

The Supervisor writes up an evaluation from his/her perspective and the Pastor provides input into his/her own evaluation by completing a self-assessment form. The Personnel Committee (with input from the Pastor) selects members of the congregation and staff that have worked closely with the Senior Pastor/ Associate Pastor during the evaluation period to complete a form to provide their perspectives. They include four committee chairs; three at-large church members and four staff members.

### Joint meeting of the Personnel Committee and Supervisor

The Supervisor writes up an initial draft summative evaluation that includes themes and patterns from information included in the three documents: Supervisor Evaluation, Pastor Self-Assessment, and Congregational & Staff Input. The Personnel Committee and Supervisor meet together to review the initial draft summative evaluation that will be shared with the Pastor being evaluated.

### Meeting with Pastor

The Supervisor and the assigned Personnel Committee member meet with the Pastor to share and discuss the

initial summative evaluation. If adjustments are needed after the conversation, the Supervisor will make changes in consultation with the assigned Personnel Committee member. The Supervisor writes the final Pastoral Ministry Evaluation Summary for the Pastor to sign. The Pastor signs the evaluation indicating he/she has received and read the evaluation and understands the evaluation will be placed in the Pastor's personnel file. The Pastor's Self-Assessment will be attached to the final Pastoral Ministry Evaluation Summary.

*From the Personnel Committee:*

*Dell Ford, Chair*

*Bernie Turner*

*Lori Ensign*

*Laura Perez (Vice Moderator)*

#### **GOOD FRIDAY MEDITATION-RECITAL**

We will have the opportunity to observe Good Friday (March 25) with our organist, Marcia Hauff, performing "The Stations of the Cross," a remarkable piece of organ music by the French composer Marcel Dupré.

The ritual of the Way of the Cross relates the Crucifixion as a series of 14 events, beginning with Jesus being sentenced to death, and ending with His body being laid in the tomb. In Catholic churches, plaques depicting the stations are placed at intervals around the walls. Walking from station to station, stopping to pray at each one, is like a pilgrimage through the events. Dupré's series of 14 short descriptive pieces takes listeners on a musical pilgrimage.

The program will be Friday, March 25, at 7:00 p.m., and will last about an hour. Come to hear this vivid and moving music.

## **OFFICE MANAGER POSITION OPEN**

### **Description Summary:**

The Office Manager is responsible for the overall management and supervision of the church office. This includes the following duties and responsibilities: greeting the public and answering the phone; provision of administrative, clerical and accounting support to church staff and its lay leaders; publication of church bulletin, newsletter and weekly updates about church activities; maintaining and updating the church calendar and church directory; coordination of office volunteers and the Housekeeper's weekly duties; facility coordination for use and payment of church space and parking.

Hourly/Non-exempt: \$18.00 per hour; 24 hours per week; Monday - Friday

If you are interested please contact the Church Office , First Congregational United Church of Christ  
700 Marion Street NE,  
Salem, Oregon 97302  
(503) 363-3660 X 309  
[office@uccsalem.org](mailto:office@uccsalem.org)

A Position Description and application will be provided upon request.

Applications are due by **Friday, March 11 by 4:00.**

First Congregational United Church of Christ

We are a Just, Peace, Open and Affirming Congregation of the United Church of Christ. This church welcomes everyone without regard to race, gender, age, sexual orientation, ethnicity, economic class, marital status, or physical/mental abilities and encourages all to share in the life and leadership of this congregation.

## **PASTORAL RELATIONS: REMINDER/ REFRESHER AND UPDATE**

For some who are reading this article, the notion that the church has a Pastoral Relations Committee will be new. Others may have some idea that we exist, but are not really clear on the “why”. The church by-laws define us this way: “Mission: The Pastoral Relations Committee shall serve as a conduit of confidential communication between the congregation and the pastoral staff in order to undergird and support an effective ministry.”

**Responsibilities outlined are two:** 1) “Clarify pastoral responsibilities; clarify and renegotiate mutual expectations and priorities; and provide opportunity for confidential communication and counsel. 2) Strengthen relationships between and among Pastor(s) and staff.” Members currently serving on the committee are: Susie François, Chair, Rick Bingham and Steve Bearden. We meet monthly.

Usually we meet with one or both of the pastors, but we are available to meet separately with members of the congregation who wish to share thoughts, observations, or concerns with us. Or any of us is available by email, phone, or by sending a letter to the church office with the designation of one or all of our names + To the Attention of...or some such notation so that the office staff knows how to route your communication.

Recently, our committee has made note of the fact that the church body and its Council have reached the end, in time, of our last strategic plan. The plan lasted for five years and was entitled “The Vision Builders”. It was the third such five-year method for envisioning and setting goals that the church has undertaken. The Council has been discussing some new ways for

doing this kind of envisioning/planning/goal setting but seems to be in need of more input from all of us. Responding to those needs, the Pastoral Relations Committee is currently investigating a process now used among strategic planners referred to as the “360”. In settings such as ours, this method tries strenuously to make sure all voices are heard (Thus the concept of completing the circle equaling 360.)

In our case, for instance, we would be trying to ascertain where the congregation’s interests and passions currently lie with regards to our priorities and mission, how church members assesses the vitality and health of the congregation, what are the expectations of each member of the congregation for our pastors, staff and one another and also what are our pastors’ expectations of themselves, each other, the rest of the staff and the congregation. It is our aim to bring a proposal for engaging in such a process with everyone in the church family before we disperse for summer. Stay tuned for more details as they become available.

But in the meantime, if you have thoughts/observations/concerns that you would like shared with a member of our committee, or in a meeting with our committee, please let us know. We are here to listen confidentially and pass on as is appropriate.

## **MINISTRY WITH THE HOMELESS**

At a recent gathering of our congregation’s Homelessness Task Force, once again all agreed to continue serving the homeless and continue to address homelessness in our community; however, all agreed our experiment with the “porch ministry” cannot be sustained and cannot continue. This collective consensus

comes with much mixed emotions and thoughts. Over the past many months we have truly met people and gotten to know people at a “Christ-like” level if ever there was one. Equally true, our former guests from twelve months ago have been replaced today with a younger, more drug and alcohol impacted crowd for whom we are not equipped to meaningfully help. These newer folk are still dear souls in need of love and compassion, but our porch ministry isn’t helping them. These concerns and more will be reported to the March meeting of the Church Council. The Task Force wishes to express deep appreciation, and even tears, to all those who have supported this ministry of love and service.

#### **WOMEN’S FELLOWSHIP DATES FOR THE CALENDAR**

Our spring luncheon will be held on April 6th at 12:15 p.m.

By tradition, this is our salad luncheon and the buffet is usually something to behold. The entertainment will be Lyndsey Houser. She will be sharing about the various characters she has developed over the years and about the inspiration for those characters. Come prepared to laugh!

Our spring Saturday brunch is scheduled for April 23rd. Our featured presenters will be Bev Pratt and Jenny Whitmire who will talk about their trip last fall to Machu Picchu and the Galapagos Islands.

#### **THANK YOU FROM MAYA**

The celebration of Annemieke’s 13 years as Office Manager, and best wishes as she begins her new job was a huge success!!! We estimate some 125 members and friends gathered in Talkington Hall after church for an “Annemieke Tea Par-

ty”. The party truly was a heartwarming group effort. Many thanks to the crew that decorated and set up the tea tables Saturday morning: Kathy Crummer, Shelley Wagener, Julie Woodward, Nancy Dilger, Maya Close, Lyda Rice, Linda Brown, Lyndsey Houser, Cynthia Byrnes, and Jean O’Grady. “Ask and you shall receive” – we asked for tea sandwiches and cupcakes, and delicious donations poured from 30-plus people!! Hats off to our talented youth who ably helped prepare food, waited tables and helped the stalwart crew in the kitchen with cleanup afterwards. Thank you one and all for making this a joyous celebration, not only for Annemieke but for all of us.

#### **A THANK YOU FROM ANNEMIEKE LAPORT**

Dear all--Wow, what a wonderful send-off you gave me last Sunday! I enjoyed it all thoroughly...from Pastor Emily who produced Gail McDougle out of thin air during Children's Time, to all the sweet tributes from Pastors Janet Parker, Stephen Haddan, Don Frueh, and Chuck Currie... from seeing so very many of you in worship, to the swinging music from Ray Elliot, the Choir and soloist Melvin Stewart and Marcia Hauff's acrobatics on the organ...from the festively decorated Talkington Hall, all the beautiful tulips and daffodils, and the impromptu tea party put on by Maya Close, Cynthia Byrnes, Kathy Crummer, Shelley Wagener, Nancy Dilger, Roberto & Tamara Smith and our Youth, to the check and the cards all of you gave me, and all your hugs and well-wishes... it was a super day that I will never forget. Thank you for the gift of your friendship; I'll carry it with me in my heart as I drive to Corvallis this Tuesday to start my work there. You are the best!

## **SUPPORT OUR CLIMATE CAMINATA**

Please consider lending your support to our brothers and sisters in the Central Pacific UCC Conference, who will be visiting our church over Easter weekend as part of a Climate Caminata!

**Who:** A faith-based coalition of 25-30 people will be walking/biking from Southern Oregon to Salem during Holy Week (March 20-27, 2016), and then meeting with Governor Brown on Monday morning, 3/28.

**What:** This caminata is a symbolic pilgrimage meant to protest the climate-changing carbon pollution that would be created by the proposed Liquified Natural Gas pipeline and Jordan Cove export terminal.

**When:** Our church is hosting the group on Easter weekend (Sat. and Sun. nights, 3/26 - 3/27); they will sleep in our basement and celebrate the resurrection with us on Easter morning.

**How you can help:** We have promised to feed these weary travelers, including dinner on Saturday, 3 meals on Sunday, and breakfast on Monday. We need entrees (preferably vegetarian), salads, desserts, and snacks. If you will help, please contact Sue Koger, [skoger@willamette.edu](mailto:skoger@willamette.edu); or sign up in the lobby after church on 3/13 or 3/20. Members of our congregation are also welcome to participate in the Easter Vigil being planned for Saturday evening, which will also be open to the community. Thank you!

## **FILM SHOWING: "WHITE LIKE ME, RACE, RACISM & WHITE PRIVILEGE IN AMERICA"**

**Tuesday, March 15, 2016, 7:00 p.m.  
Salem Progressive Film Series, at the Grand Theater**

*White Like Me*, based on the work of acclaimed anti-racist educator and author Tim Wise, explores race and racism in the US through the lens of whiteness and white privilege. In a stunning reassessment of the American ideal of meritocracy and claims that we've entered a post-racial society, Wise offers a fascinating look back at the race-based white entitlement programs that built the American middle class, and argues that our failure as a society to come to terms with this legacy of white privilege continues to perpetuate racial inequality and race-driven political resentments today. *White Like Me* is the first film to bring the full range of his work to the screen — to show how white privilege continues to shape individual attitudes, electoral politics, and government policy in ways too many white people never stop to think about.

Guest speakers:

Paul Krissel, Co-chair of the Racial Justice Organizing Committee in Salem

Benny Williams, President of the Salem-Keizer NAACP

Sandra Hernandez-Lomeli, Program Director of L.U.S. Youth Program, Mano-A-Mano

## **UPCOMING YOUTH GROUP**

### **OPPORTUNITIES:**

Both youth groups meet, usually separately (depending on numbers and adult volunteers) on the second and fourth Sundays of the month from 12-2 p.m., unless otherwise noted.

March Youth Group: March 13, 12-2pm, High School Only (Mid High will be at retreat – see below)

No youth group on Easter, March 27

April Youth Groups: April 10 and 24, 12-2 p.m.

### **Mid-High Retreat: Camp Adams, March 11-13**

Come experience the joy and fun of our conference's Camp and Retreat Center, Camp Adams! Middle School youth from around the conference will join for a week-end of adventuring together in the woods, worshipping together under the trees, and generally having fun, making friends, and daring to explore the natural world and our own spirituality a little deeper. Cost is \$67, and scholarships are available. Please contact Pastor Emily right away if you want to join.

### **High School Retreat: Race and Privilege, April 1-3**

Camp Lutherwood in Eugene  
Sara Rosenau (who was here in 2012 running our CED programs) is organizing a state-wide retreat for high school students April 1-3 at Camp Lutherwood in Eugene. The retreat will focus on storytelling, youth leadership empowerment, and how our Christian faith calls us to accompany those on the margins. High School students from the PCUSA, UMC, UCC, Episcopal and ELCA denominations will gather together to talk about race, church, privilege, and more. Cost is \$100, and as always we'll

make it work if you want to go – scholarship available! Please contact Pastor Emily right away if you want to join.

### **Summer Mission Trip: Spokane, Washington!**

Calling all youth (and adult chaperones!) who want to serve others, meet new people, go on an adventure, and have a life-changing week. We're going to Spokane, Washington with Sierra Service Project this summer (June 26-July 2) and if you're joining us, it's time to RSVP! We'll be just outside the borders of the city of Spokane, with the Spokane Indian Reservation in Wellpinit. Projects will include painting, some carpentry, and some home improvements. More information has gone out in emails to youth and families – please contact Pastor Emily with questions, or to RSVP!

### **Confirmation Update**

Our Confirmation Class of wise and thoughtful seekers has been exploring Lent this past few weeks: why do we observe Lent, what does it mean in the life of the church, and what does it mean for teenagers in 2016? We've talked about giving things up, taking things on, and the need for time for contemplation in all of our lives. Some wise confirmands have suggested we should have regular, mini-Lents year round to invite introspection and spiritual check-ins. We've also had rich conversation about Climate Change and earth care lately, and have been asking hard questions about what the role of young people and progressive Christians is in changing the world – and what it would take for us to change. Want to learn more? Ask a confirmand! Seek us out at worship or fellowship events, and ask us how it's going, what we're learning, and what we're thinking about faith, church, and spirituality.

## CALENDAR

Wednesday, March 2	10:30 a.m. Women's Fellowship Bd. Mtg. 5:15 p.m. Lenten Series 7:00 p.m. Peace & Justice Committee
Thursday, March 3	6:30 p.m. Mission & Outreach Committee 7:15 p.m. Chancel Choir
Friday, March 4	7:30 p.m. Confluence Concert
Saturday, March 5	9:00 a.m. Men's Breakfast, Urban Alley
Sunday, March 6	10:30 a.m. Worship Service 12:00 noon Lunch & program on human rights in El Salvador 4:00 p.m. New Member Class
Tuesday, March 8	6:00 p.m. Homelessness Task Force 6:30 p.m. Trustees meeting 7:00 p.m. Combo practice
Wednesday, March 9	9:30 a.m. Bazaar Crafts, nursery 5:15 p.m. Lenten Series 7:00 p.m. Council 7:00 p.m. Bell Choir rehearsal
Thursday, March 10	7:15 p.m. Chancel Choir rehearsal
Friday, March 11	6:30 p.m. Family Movie Night
Saturday, March 12	2:00 p.m. Combo practice 7:00 p.m. Civil Disobedients Concert
	TURN YOUR CLOCKS AHEAD 1 HR Daylight Savings Time Begins
Sunday, March 13	11:45 a.m. Bag Lunch Assembly, Huntington Stage Midnight Shalom deadline
Tuesday, March 15	5:30 p.m. Deacons Committee meeting

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